

New and Expectant Mothers

Introduction

Many workplaces with previously acceptable working conditions may contain hazards and risks that affect the health and safety of new and expectant mothers.

Hazards can range from exposure to biological and chemical agents, to constant standing or excessive workloads, and the consequences can be serious.

This course details legislation relating to employer's and employee's responsibilities, entitlements for new and expectant mothers, the common physical, biological and chemical hazards in the workplace, risk assessments, and tips on assisting new and expectant mothers in any workplace.



Audience

This course is for employers and employees in any workplace who need to know what they must do to comply with health and safety law in relation to new and expectant mothers.

Objectives

In this course you will learn about:

- The legislation and the employee's and employer's responsibilities
- Entitlements and unfair dismissal
- The most common ailments of being pregnant
- Physical, biological and chemical hazards, and their impact on the woman and developing baby
- Tips on helping pregnant or new mothers
- PEEPs, and generic and personal risk assessments

Modules

This course contains the following modules:

Module name
Entitlements
The Physical Biological and Chemical Hazards
Working Conditions and the Risk Assessment

Content

This course is uses interactive screens, and thought-provoking questions designed to keep the learner engaged all the way through the course.

Some of the topics include:

legislation; entitlements; discrimination; maternity and paternity leave; shared parental leave; statutory pay; breastfeeding; unfair dismissal; returning to work; flexible working; physical hazards; morning sickness; workstation setup; manual handling; fatigue; biological hazards; chemical hazards; working conditions and hours; PEEPs; stress; travelling; workplace violence; generic and personalised risk assessments.